

Modern Slavery Statement (Multi-Region)

Effective Date: July 2025

International Compliance Overview

This statement is prepared in accordance with multiple international regulations to demonstrate Agranergy's commitment to eradicating modern slavery across all markets where we operate:

- In the United Kingdom, we comply with the Modern Slavery Act 2015.
- In Australia, this statement is made pursuant to the Modern Slavery Act 2018 (Cth), and will be lodged with the Government's Modern Slavery Register.
- For the European Union, we align with the Directive on Corporate Sustainability Due Diligence and uphold the Charter of Fundamental Rights.
- In Singapore, we operate in accordance with the Prevention of Human Trafficking Act 2015 and regional human rights standards.

Agranergy ensures that our policies and practices are tailored to meet or exceed the requirements of each of these jurisdictions.

1. Introduction

Agranergy is fully committed to preventing modern slavery and human trafficking in all parts of our business and supply chain. As a supplier of cutting-edge AI-powered lighting systems, we believe in upholding the highest standards of human rights, fairness, and dignity for all workers involved in our operations, directly or indirectly. This statement is made in accordance with the UK Modern Slavery Act 2015 and outlines the actions we are taking to ensure our business and supply chains are free from slavery and human trafficking.

2. Our Business and Supply Chain

Agranergy designs and delivers AI-driven lighting technology for smart environments. While our research, design, and commercial teams operate globally, our manufacturing is centralized in one of the most modern, advanced, and ethical production facilities in the industry.

We work exclusively with manufacturing partners that:

- Maintain high standards of worker welfare and safety,
- Operate in accordance with international labor laws and conventions,
- Provide transparent employment terms, fair wages, and safe working conditions.

3. Our Commitment to Ethical Practices

Agranergy maintains a zero-tolerance approach to modern slavery and forced labor. To uphold this commitment:

- We vet all suppliers and partners for compliance with ethical labor standards.
- We require contractual adherence to modern slavery prevention policies.
- Our internal code of conduct reinforces human rights, ethical treatment of all persons, and anti-slavery policies.

4. Risk Assessment and Due Diligence

We regularly assess our operations and supply chain to identify potential risks related to modern slavery. This includes:

- Periodic reviews of manufacturing sites,
- Audits and supplier questionnaires,
- Dialogue with partners about labor rights and continuous improvement.

Our modern workplace is benchmarked against global best practices in automation, safety, and worker welfare, minimising risk exposure to exploitative labor practices.



5. Training and Awareness

Agranergy provides training and guidance to employees and key stakeholders on identifying signs of modern slavery and how to report concerns. We are developing ongoing education programs to deepen understanding across our teams and supplier network.

6. Reporting and Whistleblowing

We encourage transparency and offer secure, confidential channels for reporting any concerns related to labor conditions or suspected unethical conduct in our supply chain. All reports are thoroughly investigated, and corrective action is taken where necessary.

7. Review and Approval

This statement is reviewed annually and approved by Agranergy's executive leadership team. We remain dedicated to continual improvement in this area and welcome scrutiny and collaboration toward eradicating modern slavery from all sectors.

Approved by: Chief Executive Officer Agranergy

15 July 2025